ST EDMUND'S COLLEGE & PREP SCHOOL

Catholic, co-educational, day and boarding school for children aged 2-18

A Career at St Edmund's College

Apprentice/Trainee Groundsperson

Person Specification

	Essential	Desirable	Method of assessment
Qualifications			
Experience	• Capable of taking on a physically demanding role.		Contents of the application form Interview Professional references
Skills & Knowledge	• An Awareness of Child Protection (training will be given). • Basic awareness of health and safety (training will be given).	• A basic knowledge of sports pitch set up/layouts.	Contents of the application form Interview Professional references
Personal competencies qualities, attitude and behaviours	• Good verbal communication and interpersonal skills, able to relate to young people. • Able to work flexibly and independently. • Able to follow instructions accurately but make good judgments and lead when required. • Work in a team. • Keen to learn and develop own skills and take on any necessary training where required. • Commitment to the safeguarding and welfare of all pupils. • Self-Motivated.	• Keen interest in Horticulture, gardens and garden design. • Interest in sport pitch maintenance.	Contents of the application form Interview Professional references

	• Ability to carry out a physically demanding role. • Good time keeping and attendance. • Reliable, honest and trustworthy. • Adaptable and flexible		

The College is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Candidates will be required to undergo relevant Safeguarding Checks.

We will seek references on short-listed candidates that will include questions about past disciplinary actions or allegations in relation to behaviour with children and may approach previous employers for information to verify particular experience or qualifications before interview.

This role is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.