



A Career at St Edmund's College

Singing Teacher - VMT

Person Specification

	Essential	Desirable	Method of assessment
	These are qualities without which the Applicant could not be appointed.	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria.	
Qualifications	<ul style="list-style-type: none"> Conservatoire/College training in music with singing as a first study. 		Production of the Applicant's certificates Discussion at interview Independent verification of qualifications
Experience	<ul style="list-style-type: none"> Recent teaching experience with secondary-age students. Experience of supporting quality theatre productions. Good keyboard skills. Excellent knowledge of the voice and vocal production. An encouraging and supportive teacher. 	<ul style="list-style-type: none"> Experience of planning and delivering quality theatre productions. Professional performing experience. 	Contents of the application form Interview Professional references
Skills	<ul style="list-style-type: none"> Highly organised having the ability to work in a self-directed manner. 		Contents of the application form Interview Professional references

Knowledge			Contents of the application form Interview Professional references
Personal competencies qualities, attitude, and behaviours	<ul style="list-style-type: none"> • Excellent written and oral communication skills. • Excellent team player who has the ability to build and develop positive relationships with colleagues. • Very strong leadership skills with an ability to develop and maintain positive relationships with students, and parents. • A commitment to equal opportunities. • motivation to work with children and young people. • ability to form and maintain appropriate relationships and personal boundaries with children and young people. • emotional resilience in working with challenging behaviours. 	<ul style="list-style-type: none"> • Produce, maintain, and share high quality learning materials and resources, which are aligned with the HPL philosophy and framework. • A good sense of humour. • A flexible approach to tasks. • A willingness to contribute to whole-school initiatives. 	Contents of the application form Interview Professional references

The College is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Candidates will be required to undergo relevant Safeguarding Checks.

We will seek references on short-listed candidates that will include questions about past disciplinary actions or allegations in relation to behaviour with children and may approach previous employers for information to verify particular experience or qualifications before interview.

This role is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.