



A Career at St Edmund's College

Teacher of Drama

Person Specification

	Essential	Desirable	Method of assessment
Qualifications:	<ul style="list-style-type: none"> A good honours degree in Drama or associated subject. 		Production of the Applicant's certificates
Experience:	<ul style="list-style-type: none"> Experience in Drama. 		Contents of the application form Interview Professional references
Skills & Knowledge:	<ul style="list-style-type: none"> Ability to inspire and teach pupils of different abilities and backgrounds in a co-educational context, differentiating as required. Strong interpersonal and communication skills both with pupils and colleagues. High professional standards and integrity. Strong organisational skills with the ability to prioritise tasks and meet deadlines. Excellent communication, organisational and classroom management skills. Good IT skills. 	<ul style="list-style-type: none"> A track record of excellent results. 	Contents of the application form Interview Professional references

Personal competencies and qualities:

- Motivation to work with children and young people.
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
- Emotional resilience in working with challenging behaviours.
- Positive attitude to use of authority and maintaining discipline.
- Enthusiasm for and personal engagement with the subject.
- Ability to inspire pupils.
- Ability to create a learning environment conducive to creative development.
- Ability to communicate effectively with parents and carers.
- Positive and supportive attitude to working in a team.

Contents of the application form

Interview

Professional references

The College is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Candidates will be required to undergo relevant Safeguarding Checks.

We will seek references on short-listed candidates that will include questions about past disciplinary actions or allegations in relation to behaviour with children and may approach previous employers for information to verify particular experience or qualifications before interview.

This role is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.